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| <b>Position Title:</b>      | SENIOR SUPPLY CHAIN MANAGER    |
| <b>Department:</b>          | Administration                 |
| <b>Directly reports to:</b> | Head of Department             |
| <b>Direct Reports:</b>      | Logistics and Purchasing teams |

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| <b>Job Summary</b>                    | The Senior Supply Chain Manager oversees and optimizes the end-to-end supply chain, integrating procurement, logistics, and inventory management to drive operational excellence and strategic alignment with KVN's goals. The role emphasizes cross-functional leadership, supply chain innovation, and collaboration with global and local stakeholders to achieve cost efficiency, high-quality service, and sustainability.  |
| <b>Key Tasks and Responsibilities</b> | <ol style="list-style-type: none"> <li><b>1. Strategic Supply Chain Management</b> <ul style="list-style-type: none"> <li>• Define and implement supply chain strategies to improve efficiency, reduce costs, and enhance service levels;</li> <li>• Oversee end-to-end supply chain processes, ensuring alignment with company objectives and market trends;</li> <li>• Lead cross-functional initiatives to enhance supply chain performance and resolve escalated bottlenecks.</li> </ul> </li> <li><b>2. Strategic Chemicals and Raw Materials Management</b> <ul style="list-style-type: none"> <li>• Provide strategic oversight for chemicals and raw material procurement;</li> <li>• Collaborate with the Group to align purchasing volumes, supply agreements, and vendor strategies;</li> <li>• Monitor market trends and forecasts for raw materials to ensure cost-effective procurement strategies.</li> </ul> </li> <li><b>3. Logistics Management</b> <ul style="list-style-type: none"> <li>• Provide strategic guidance for import-export operations, ensuring compliance with international trade regulations;</li> <li>• Lead initiatives to optimize shipping schedules, reducing transit times, improve cost efficiency, and enhance supplier collaboration on logistics matters</li> </ul> </li> <li><b>4. Supplier Relationship Management</b> <ul style="list-style-type: none"> <li>• Develop and maintain long-term strategic partnerships with key suppliers and logistics providers;</li> <li>• Establish frameworks for supplier assessments and audits, focusing on performance, quality, and compliance;</li> <li>• Review supplier evaluations and align purchasing strategies with business goals.</li> </ul> </li> <li><b>5. Innovation and Process Improvement</b> <ul style="list-style-type: none"> <li>• Lead digitalization initiatives and lean projects to enhance supply chain efficiency;</li> <li>• Develop and implement tools to optimize inventory, reduce lead times, and improve demand planning;</li> <li>• Drive sustainability initiatives within supply chain and logistics processes.</li> </ul> </li> <li><b>6. Team Leadership and Collaboration</b> <ul style="list-style-type: none"> <li>• Guide and mentor Purchasing and Logistics teams to align their operations with strategic goals;</li> <li>• Collaborate across departments and with global teams to ensure seamless supply chain integration;</li> <li>• Serve as the primary point of contact for resolving escalated supply chain and logistics challenges.</li> </ul> </li> </ol> |

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| <b>Skills and Abilities</b>     | <ul style="list-style-type: none"><li>• Strong leadership and management skills</li><li>• Exceptional organizational and time-management abilities</li><li>• Excellent negotiation and communication skills (both verbal and written)</li><li>• Proficient in supply chain analysis, forecasting, and planning</li><li>• High attention to detail and a systematic approach to problem-solving</li><li>• Adaptability to dynamic market conditions and operational challenges</li><li>• Fluent in English</li></ul>  |
| <b>Experience and Education</b> | <ul style="list-style-type: none"><li>• Bachelor's degree or higher in Supply Chain Management, Business Administration, Logistics, or a related field</li><li>• A minimum of 5 years of progressive experience in supply chain management, logistics, or procurement, preferably in a manufacturing environment</li><li>• Proven experience in managing cross-functional teams and leading supply chain optimization projects</li><li>• Familiarity with supply chain software and tools (e.g., SAP, ERP systems)</li><li>• Understanding of local and international trade regulations and customs procedures</li></ul> |
| <b>Contact</b>                  | Interested? Please send your application to <a href="mailto:Career@kurz.vn">Career@kurz.vn</a>   |